JOHN R. KIMBERLY

Home Address:
21 Waterman Avenue
Philadelphia, PA 19118
Phone: (215) 242-6461

Office Address:
The Wharton School
University of Pennsylvania
Philadelphia, PA 19104
Phone: (215) 898-7937

ACADEMIC TRAINING

1964	B.A., Yale University - Sociology
1967	M.S., Cornell University - Organizational Behavior
1970	Ph.D., Cornell University - Organizational Behavior

EMPLOYMENT HISTORY

1968-69	Associate Director, Program on the Management and Organization of Science, Cornell University
1970-75	Assistant Professor, Department of Sociology and Institute of Labor and Industrial Relations, University of Illinois, Urbana-Champaign
1975-76	Visiting Fellow, Centre de Recherche en Gestion, Ecole Polytechnique, Paris
1976-77	Assistant Professor, School of Organization and Management and Institution for Social and Policy Studies, Yale University
1977-82	Associate Professor, School of Organization and Management and Institution for Social and Policy Studies, Yale University
1982-85	Associate Professor, Department of Management and Department of Health Care Management, The Wharton School, University of Pennsylvania
1982-	Senior Fellow, The Leonard Davis Institute of Health Economics, The Wharton School, University of Pennsylvania
1985-89	Professor, Department of Management and Department of Health Care Management, The Wharton School, University of Pennsylvania
1986-89	Chair, Department of Management, The Wharton School, University of Pennsylvania
1989-	The Henry Bower Professor, Department of Management and Department of Health Care Management, The Wharton School, University of Pennsylvania
1989-91	Visiting Research Professor, Centre de Recherche en Gestion, Ecole Polytechnique, Paris
1990-91	Visiting Professor, Université de Paris-Dauphine and Ecole Superieure en Sciences Economiques et Sociales, Paris
1996-99; 2003-07	Visiting Professor and Salmon and Rameau Fellow in Healthcare, INSEAD, Fontainebleau, France
1999-2002	The Novartis Chaired Professor in Healthcare Management and Visiting Professor of Organizational Behavior, INSEAD, Fontainebleau, France
2014-	Distinguished Visiting Scholar in Strategy, INSEAD

PROFESSIONAL ASSOCIATIONS

Academy of Management
American Association for the Advancement of Science
American Sociological Association
Association for Health Services Research
INFORMS

SERVICE TO THE PROFESSION

Member, Editorial Board:

Administrative Science Quarterly (1977-1986)
Academy of Management Journal (1979-1984)
Journal of Health Politics, Policy and Law (1981-1991)
Academy of Management Review (1988-1993)
Medical Care Review (1988-1991)
British Journal of Management (1990-2006)
M@n@gement (1996-2006)
International Journal of Organizational Analysis (2007- 2010)
American Journal of Medical Quality (2004-)
Public Health Reviews (2010-)
Journal de Gestion et d'Economie Médicales (2011-)
Behavioral Science and Policy (2013-)

Ad Hoc Reviewer:

American Journal of Sociology
American Sociological Review
European Journal of Health Economics
Health Affairs
Health Care Financing Review
Health Care Management Review
Health Policy
Health Services Research
Hospital & Health Services Administration
Human Relations
Industrial and Corporate Change
Inquiry
International Journal of Marketing Research
Journal of Economics and Business
Journal of Engineering and Technology Management
Journal of General Internal Medicine
Journal of Health and Social Behavior
Journal of Healthcare Management
Journal of Management
Journal of Management Studies
Journal of Occupational Behavior
Journal of Substance Abuse Treatment
Medical Care
Milbank Quarterly
Organization Science
Sloan Management Review
Social Forces
Social Science Quarterly
Sociological Quarterly
Transactions on Engineering Management

Reviewer:

Sociology Section, National Science Foundation
Division of Science Information, National Science Foundation
Division of Policy Research and Analysis, National Science Foundation
Division of Applied Research, National Science Foundation
Decision, Risk and Management Program, National Science Foundation
National Center for Health Services Research and Development, DHHS

Member:

Advisory Panel on Technology and the Handicapped, Office of Technology Assessment, U.S. Congress, 1980-1982

Health Care Technology Study Section, National Center for Health Services Research and Health Care Technology Assessment, 1985-1989

FELLOWSHIPS

Resident Fellow:	Center for Advanced Study, University of Illinois, Urbana-Champaign, 1973-74
Visiting Fellow:	U.S.-France Exchange of Scientists Program, National Science Foundation, 1975-76
Research Fellow:	Center for Managerial Innovation, Hospital Research and Education Trust, 1978-80
Visiting Fellow:	Center for Management Research, Ecole Polytechnique, Paris, 1989-90
Visiting Fellow:	Salmon and Rameau Fellow in Healthcare Management, INSEAD 1996-99; 2003-2007

CONSULTATION

Directorate for Science, Technology and Industry and Directorate for Scientific Affairs, Organization for Economic Cooperation and Development, Paris.

Advisory Panel on Medical Technology, Office of Technology Assessment, U.S. Congress.

Institute of Medicine, National Academy of Science.

Council of Canadian Academies

Association of American Medical Colleges, Washington, D.C.

Robert Wood Johnson Foundation.

Organization and strategy consultant to several organizations in the public and private sectors.

PUBLICATIONS

BOOKS:

Kimberly, John R., Robert H. Miles and Associates
1980 The Organizational Life Cycle: Issues in the Creation, Transformation, and Decline of Organizations. San Francisco: Jossey-Bass.

Kervasdoué, Jean de, John R. Kimberly and Victor Rodwin
1981 La Santé Rationée? Paris: Economica.

Kimberly, John R. and Robert E. Quinn, Eds.
1984 New Futures: The Challenge of Managing Corporate Transitions. Homewood, IL: Dow Jones-Irwin.

Kervasdoué, Jean de, John R. Kimberly and Victor Rodwin
1984 The End of an Illusion: The Future of Health Policy in Western Industrialized Nations, Berkeley, CA: University of California Press.

Fetter, Robert B., John D. Thompson and John R. Kimberly
1985 Issues in Health Care Management: Text and Cases. Homewood, IL: Richard D. Irwin.

Kimberly, John R., Gérard de Pouvourville and Associates
1993 The Migration of Managerial Innovation: DRGs and Health Care Administration in Western Europe. San Francisco: Jossey-Bass.

Bouchikhi, Hamid and John R. Kimberly
1994 Entrepreneurs et Gestionnaires: Les Clés du Management Entrepreneurial. Paris: Editions d'Organisation.

Kimberly, John R. and Etienne Minvielle (Eds.)
2000 The Quality Imperative: Measurement and Management of Quality in Healthcare. London: Imperial College Press

Gatignon, Hubert and John R. Kimberly (Eds.)
2004 The INSEAD-Wharton Alliance on Globalizing: Strategies for Building Successful Global Businesses. London: Cambridge University Press.

Bouchikhi, Hamid and John R. Kimberly
2007 The Soul of the Corporation. Upper Saddle River, NJ: Wharton School Publishing

Kimberly, John R., Gérard de Pouvourville and Thomas D'Aunno (Eds.)
2008 The Globalization of Managerial Innovation in Health Care. London: Cambridge U. Press

ARTICLES:

Lubow, Bart K., Robert P. Kimberly, William H. Button and John R. Kimberly
1970 "An empirical approach to work behavior, interaction, and rehabilitation." Human Organization, 28:303-321.

Kimberly, John R.
1972 "Sheltered workshops in Sweden: An overview." Rehabilitation Record, 13:35-38.

Counte, Michael A. and John R. Kimberly
1974 "Organizational innovation in a professionally dominated system." Journal of Health and Social Behavior, 15:188-198.

Kimberly, John R.
1975 "Environmental constraints and organizational structure: A comparative analysis of rehabilitation organizations." Administrative Science Quarterly, 20:1-9. Reprinted in J. M. Kraegel, (ed.), Organization-Environment Relationships. Chicago: NRI, 1980.

Kimberly, John R.
1975 "Classification and organizational analysis: The case of rehabilitation organizations." Western Sociological Review, 6:47-60.

Kimberly, John R. and Warren R. Nielsen
1975 "Organizational development and change in organizational performance." Administrative Science Quarterly, 20:191-206. Reprinted in W. L. French, C. H. Bell and R. A. Zawacki (eds.), Organization Development: Theory, Research and Practice. Dallas: BPI, 1978. Also reprinted in R. T. Golembiewski (ed.), Approaches to Planned Change. New York: Marcel Dekker, 1979.

Rottman, David B. and John R. Kimberly
1975 "The social context of jails." Sociology and Social Research, 59:344-361. Reprinted in R. M. Carter, D. Glaser and L. T. Wilkins (eds.), Correctional Institutions. New York: Lippincott, 1977.

Kimberly, John R.
1976 "Organizational size and the structuralist perspective: A review, critique and proposal." Administrative Science Quarterly, 21:571-597.

Kimberly, John R.
1976 "Issues in the design of longitudinal organizational research." Sociological Methods and Research, 4:321-347. Reprinted in R. T. Mowday and R. M. Steers, (eds.), Behavioral Research in Organization. Belmont, CA: Goodyear, 1979.

Nielsen, Warren R. and John R. Kimberly
1976 "Smoothing the way for managerial changes." S.A.M. Advanced Management Journal, 41, Spring: 4-16.

Counte, Michael A. and John R. Kimberly
1976 "Changes in physician attitudes toward reform in medical education: The results of a field experiment." Social Science and Medicine, 10:547-552.

Nielsen, Warren R. and John R. Kimberly
1976 "Designing assessment strategies for organizational development." Human Resource Management, 15:32-38.

Kimberly, John R. and Warren R. Nielsen
1977 "Assessing organizational change strategies." In P. C. Nystrom and W. H. Starbuck (eds.), Prescriptive Models of Organizations, TIMS Studies in the Management Sciences Vol. V, Amsterdam, The Netherlands: North Holland Publishing Company, pp. 143-155.

Kimberly, John R.
1978 "Hospital adoption of innovation: The role of integration into external informational environments." Journal of Health and Social Behavior, 19:361-373.

Kimberly, John R. and Michael A. Counte
1978 "Issues in family practice: Medical student and practicing physician perspectives." Medical Care, 16:214-225.

Kimberly, John R.
1979 "Issues in the creation of organizations: Initiation, innovation, and institutionalization." Academy of Management Journal, 22:247-457. Reprinted in R. H. Miles (ed.), Resourcebook in Macro Organizational Behavior. Santa Monica, CA: Goodyear, 1980. Also reprinted in J. R. Kimberly and R. H. Miles, The Organizational Life Cycle. San Francisco: Jossey-Bass, 1980.

Kimberly, John R.
1980 "Data aggregation in organizational research: The temporal dimension." Organization Studies, 1:367-377. Reprinted in Thomas S. Bateman (ed.), Frontier Issues in Organizational Research, New York: Reston Publishing Co., 1984.

Kimberly, John R.
1981 "Les HMOs." L'Hôpital à Paris, 64:301-305.

Kimberly, John R. and Michael J. Evanisko
1981 "Organizational innovation: The influence of individual, organizational and contextual factors on hospital adoption of technological and administrative innovations." Academy of Management Journal, 24:689-713.

Kervasdoué, Jean de and John R. Kimberly
1981 "Structure, culture et organisation." L'Hôpital à Paris, 64:321-335. Reprinted in Revue Medicale de l'Assurance Maladie, 6:6-16, 1982.

Kimberly, John R.
1982 "Managerial innovation and health policy: Theoretical perspectives and research implications." Journal of Health Politics, Policy and Law, 6:637-653.

Harrison, Deborah and John R. Kimberly
1982 "HMOs don't have to fail." Harvard Business Review, 60:115-124. Reprinted in Saving Our Health Care System, Harvard University, 1982.

Harrison, Deborah and John R. Kimberly
1982 "Public and private initiatives in HMOs." Journal of Health Politics, Policy and Law, 7:80-95.

Kimberly, John R.
1983 "The managers are coming: Administrative rationalization and life in tomorrow's lab." American Journal of Medical Technology, 49:787-793.

Kimberly, John R.
1984 "The anatomy of organizational design." Journal of Management, 10:109-126.

Kimberly, John R. and Edward Zajac
1985 "Strategic adaptation in health care organizations: Implications for theory and research." Medical Care Review, 42:267-302.

Kimberly, John R. and David B. Rottman
1987 "Environment, organization and effectiveness: A biographical approach." Journal of Management Studies, 24:595-622.

Kimberly, John R. and Philip M. Rosenzweig
1988 "Hospital boards and the decision to renew the full service management contract." Hospital and Health Services Administration, 33:449-465.

Kimberly, John R., Laura R. Renshaw, Scott D. Ramsey, Alan L. Hillman and J. Sanford Schwartz
1990 "Les DRGs et la diffusion de la technologie médicale aux Etats-Unis: Le cas de la RMN." Sciences Sociales et Santé, 8:9-35.

Kimberly, John R. and Etienne Minvielle
1991 "L'analyse de la qualité des soins et de l'utilisation des ressources à l'hôpital." Revue Française des Affaires Sociales, 18:79-94.

Bouchikhi, Hamid and John R. Kimberly
1991 "La conquete du marché américain: Sun Tzu contre Clausewitz." Gérer et Comprendre, 23: 28-43.

Bouchikhi, Hamid and John R. Kimberly
1992 "Le management `bureauganique': ou comment reconcilier le clan avec la bureaucratie." Gérer et Comprendre 24:5-16.

Ramsey, Scott, Alan L. Hillman, Laura R. Renshaw, John R. Kimberly, Mark V. Pauly and J. Sanford Schwartz
1993 "How important is the scientific literature in guiding clinical decisions? The case of magnetic resonance imaging." International Journal of Technology Assessment in Health Care. 9:253-262.

Berry, Michel, Hamid Bouchikhi and John R. Kimberly
1993 "Le management ne peut-il donc être français." Revue Française de Gestion. 79: 40-44.

Teplensky, Jill D., John R. Kimberly, Alan L. Hillman and J. Sanford Schwartz
1993 "Scope, timing and strategic adjustment in emerging markets: Manufacturer strategies and the case of MRI." Strategic Management Journal, 14: 505-527.

Kimberly, John R. and Hamid Bouchikhi
1995 "The dynamics of organizational development and change." Organization Science, 6:9-19.

Ward, Andrew, Jeffrey A. Sonnenfeld and John R. Kimberly
1995 "In search of a kingdom: Determinants of subsequent career outcomes for chief executives who are fired." Human Resource Management Journal, 34:117-139.

Teplensky, Jill D., Mark V. Pauly, John R. Kimberly, Alan L. Hillman and J. Sanford Schwartz
1995 "Hospital adoption of medical technology: An empirical comparison of alternative perspectives." Health Services Research, 30:437-465.

Walston, Stephen, John R. Kimberly and Lawton R. Burns
1996 "Owned vertical integration and health care." Health Care Management Review, 21:83-92.

Bouchikhi, Hamid and John R. Kimberly
1996 "L'autre facette du métier de patron: Une enquête sur les accidents de carrière des dirigeants." Revue Française de Gestion, 111: 199-211.

Walston, Stephen and John R. Kimberly
1997 "Reengineering in hospitals: Evidence from the field." Hospitals and Health Services Administration, 42: 143-163.

Kimberly, John R.
1998 "Le changement du rôle des hôpitaux dans leur environnement local: Quelques observations de l'expérience Nord-Américaine." Gestions Hospitalières, 379:612-618.

Kimberly, John R. and Franz Schmidthaler
1998 "Private enterprise and the future of healthcare in Europe." EIU Healthcare Europe, 4th Quarter 1998: 1-12"

Kimberly, John R.
1998 "La disparition de l'hôpital tel que nous le connaissons - Observations supplémentaires à partir de l'expérience américaine." Gestions Hospitalières, 381: 766-769

Bouchikhi, Hamid and John R. Kimberly
1999 "L'entreprise à la carte: un nouveau paradigme de gestion pour le XXIème Siècle." Gestion: Revue Internationale de Gestion, 24: 114-121

Bouchikhi, Hamid and John R. Kimberly
1999 "De la libre entreprise à la libre personne." L'Expansion Management Review, 94: 6-14

Kimberly, John R. and Franz Schmidthaler
1999 "Challenges for university and private-sector partnerships." EIU Healthcare International, 4th Quarter 1999: 1-11.

Walston, Stephen, Lawton Burns and John R. Kimberly
2000 "Does reengineering really work? An examination of the context and outcomes of hospital reengineering initiatives." Health Services Research 34 (6): 1363-1388.

Bouchikhi, Hamid and John R. Kimberly
2001 "The death of the tenured professor and the rise of the knowledge entrepreneur." Human Relations 54(1): 77-85.

Walston, Stephen, John R. Kimberly and Lawton Burns
2001 "Institutional and environmental influences on the adoption and extensiveness of managerial innovation in hospitals" Medical Care Research and Review 58 (2):194-228.

Bouchikhi, Hamid and John R. Kimberly
2002 "Built to fail? Escaping the identity trap." Sloan Management Review 44(3): 20-26.

Minvielle, Etienne and John R. Kimberly
2005 "Measuring and managing quality in hospitals: Lessons from a French experiment" In Grant T. Savage, Jon A. Chilingerian and Michael Powell (eds.) International Health Care Management. Advances in Health Care Management, Vol. 5. Oxford: Elsevier Ltd., pp. 247-272.

Kimberly, John R. and A. Thomas McLellan
2006 "The business of addiction treatment: A research agenda." Journal of Substance Abuse Treatment 31: 213-219.

Corredoira, Rafael and John R. Kimberly
2006 "Industry evolution through consolidation: Implications for addiction treatment." Journal of Substance Abuse Treatment 31: 255-265.

Rye, Colleen B. and John R. Kimberly
2007 "The adoption of innovations by provider organizations in health care." Medical Care Research and Review 64(3): 235-278.

Kimberly, John R.
2007 "Shifting boundaries: Doing research and having impact in the world of business education." Journal of Management Inquiry 16: 128-154.

Kimberly, John R. and Joan M. Cook
2008 "Organizational measurement and the implementation of innovations in mental health services" Administration and Policy in Mental Health and Mental Health Services Research 35:11-20.

Martin, Robert and John R. Kimberly
2008 "Back from the brink: Managerial lessons from the turnaround at the University of Pennsylvania Health System." Organizational Dynamics, 37: 97-111.

Knott, Anne Marie, Rafael Corredoira and John R. Kimberly
2008 "Improving consistency and quality of service delivery: Implications for the addiction treatment field." Journal of Substance Abuse Treatment, 35: 95-108.

Corredoira, Rafael, Jon A. Chilingerian and John R. Kimberly
2011 "Analyzing performance in addiction treatment: An application of Data Envelopment Analysis to the state of Maryland system." Journal of Substance Abuse Treatment 41(1):1-13.

Kimberly, John R.
2011 "Preparing leaders in public health for success in a flatter, more distributed and collaborative world." Public Health Reviews 33(1): 289-299.

Stirman, Shannon Wiltsey, John R. Kimberly et al
2012 "The sustainability of new programs and innovations: A review of the empirical literature and recommendations for future research." Implementation Science 7:17 March

Bouchikhi, Hamid and John R. Kimberly
2012 ""Making mergers work." Sloan Management Review 54(1): 63-70. Winner of the SMR 2014 Richard Beckhard Prize for the best article in the area of Organization Development.

Kimberly, John R.
2013 "Globalization and the business of health care." European Journal of International Management 7(2): 159-170.

Minvielle, Etienne, John R. Kimberly et al
2014 "A framework for managing care customization" Health Policy 117 (2):216-227.

COMMENTS:

Kimberly, John R.
1987 "Commentary on 'Privatization and bidding in the health care sector'." Journal of Policy Analysis and Management, 6:671-673.

Kimberly, John R.
1991 "Comment on Alexander." Journal of Health Administration Education, 9:454-459.

Kimberly, John R.
1992 "Commentary on Hendry." A. Huff and P. Shirvastava (eds.) Advances in Strategic Management, Vol. 8, Greenwich, CT: JAI Press, pp. 227-231.

Kimberly, John R.
2011 "The Relationship Between Job Satisfaction of Primary Team Members and Quality of Care: A Comment on Mohr et. al." American Journal of Medical Quality, 26:8-9.

OTHER:

Kimberly, John R.
1997 "Editorial: Assessing 'quality' in health care: Issues in measurement and management." International Journal for Quality in Health Care, 9: 9-12.

Kimberly, John R., Etienne Minvielle and Gérard de Pouvourville
1997 "Introduction: Les démarches qualité à l'hôpital." Gestions hospitalières, 369: 611-612.

Bouchikhi, Hamid and John R. Kimberly
2000 "Ne changez pas de stratégie, changez d'identité !" Les Echos, 24-25 March

Kimberly, John R.
2000 "Reflections on organizing in the Twenty-first Century" in J.L.C. Cheng and R.B. Peterson (Eds.) Advances in International Comparative Management, Vol. 13, Stamford, CT: JAI Press: 85-93.

Kimberly, John R., Hamid Bouchikhi and Elizabeth F. Craig
2001 "The Customised Workplace: Copernican revolution or romantic fantasy?" European Business Forum, Vol. 6, Summer : 7-10.

Bouchikhi, Hamid and John R. Kimberly
2001 The Customized Workplace – A Copernican revolution Mastering People Management : The Financial Times October 22

Kimberly, John R. and Elizabeth F. Craig
2001 Work as a life experience Mastering People Management : The Financial Times November 5

Craig, Elizabeth F., John R. Kimberly and Hamid Bouchikhi
2003 Can Loyalty Be Leased? Harvard Business Review : Forethought September 24.

Bouchikhi, Hamid, John R. Kimberly and Michel Villette
2009 "Faut-il prendre au sérieux l'âme de l'entreprise?" Le Journal de l'Ecole de Paris, 75, janvier-février : 2-8.

Ly, Caroline T. and John R. Kimberly
2010 "Reflections on Health Reform in the U.S.: Lofty Ambitions Confront Political Realities." Les Cahiers Hospitaliers: October: 10-13.

Bouchikhi, Hamid and John R. Kimberly
2014 "Time to evolve or perish in a changing world." Financial Times: Soapbox, July 20, 2014

CHAPTERS IN BOOKS:

Gordon, Gerald, Edward V. Morse, John R. Kimberly et al.
1974 "Organizational structure, environment diversity, and hospital adoption of medical innovations." In A. D. Kaluzny, J. F. Gentry and R. M. Veney (eds.). Innovations in Health Care Organizations, Chapel Hill, NC: Studies in Health Administration.

Bernstein, Lionel, Via Beaven, John R. Kimberly and Michael K. Moch
1975 "Attributes of innovations in medical technology and the diffusion process: Research guidelines and policy implications." In G. Gordon and L. Fisher (eds.), Diffusion of Innovations in Medicine, Cambridge, MA: Ballinger, pp. 79-114.

Gordon, Gerald, John R. Kimberly and Ann MacEachron
1975 "Some considerations in the design of effective research programs on the diffusion of medical technology." In W. J. Abernathy, A. Sheldon and C. K. Prahalad (eds.), The Management of Health Care, Cambridge, MA: Ballinger, pp. 29-61.

Kimberly, John R. and Michael Evanisko
1979 "Organizational technology, structure and size: A developmental perspective." In S. Kerr (ed.), Organizational Behavior, Columbus, OH: Grid, pp. 263-287.

Kervasdoué, Jean de and John R. Kimberly
1979 "Are organization structures culture free? The case of hospital innovation in the U.S. and France." In G. England, A. Negandhi and B. Wilpert (eds.). Organizational Functioning in Cross-cultural Perspective. Kent, OH: Kent State University Press, 191-209.

Kimberly, John R.
1981 "Managerial innovation." In Paul C. Nystrom and William H. Starbuck (eds.), Handbook of Organizational Design, Vol. 1, New York: Oxford University Press, pp. 84-104.

Kimberly, John R.
1981 "Appraising organizational design theories." In Andrew H. van de Ven and William Joyce (eds.), Perspectives on Organization Design and Behavior, New York: Wiley Interscience, pp. 419-425.

Kimberly, John R., Frederick Norling and Janet A. Weiss
1983 "Pondering the performance puzzle: The politics of effectiveness in interorganizational settings." In Richard H. Hall and Robert E. Quinn (eds.), Organizational Theory and Public Policy, Beverly Hills, CA: Sage Publications, pp. 249-264.

Harrison, Deborah H. and John R. Kimberly
1984 "La planification des equipements hospitaliers aux Etats-Unis." In Jean-Marc Simon and Marc Vernhes (eds.), La Rationalisation des Equipments Hospitaliers, Brussels: International Institute of Administrative Sciences, pp. 103-149.

Kimberly, John R.
1986 "The organizational context of technological innovation." In Donald D. Davis (ed.), Managing Technological Innovation, San Francisco: Jossey-Bass, pp. 23-43.

Kimberly, John R.
1987 "Organizations: A biographical perspective." In Jay W. Lorsch (ed.), Handbook of Organizational Behavior. Englewood Cliffs, NJ: Prentice-Hall, pp. 223-237.

Kimberly, John R.
1987 "Organizational and contextual influences on the diffusion of technological innovation." In Johannes M. Pennings and Arend Buitendam (eds.), New Technology as Organizational Innovation, Cambridge, MA: Ballinger, pp. 237-259.

Kimberly, John R.
1988 "Reframing and the problem of organizational change." In Kim S. Cameron and Robert E. Quinn (eds.), Paradox and Transformation: Toward a Theory of Change in Organization and Management, Cambridge, MA: Ballinger, pp. 163-169.

Kimberly, John R. and Edward J. Zajac
1989 "The dynamics of CEO/Board relationships." In Donald C. Hambrick (ed.), The Executive Effect: Concepts and Methods for Studying Top Managers, Greenwich, CT: JAI Press, pp. 179-203.

Kimberly, John R., Laura R. Renshaw, Scott D. Ramsey, Alan L. Hillman and J. Sanford Schwartz
1989 "Medical technology meets DRGs: Acquiring MRI under prospective payment." In Henry P. Brehm and Ross Mullner (eds.), Health Care, Technology and the Competitive Environment, New York: Praeger, pp. 87-114.

Kimberly, John R., Laura R. Renshaw, J. Sanford Schwartz, Alan L. Hillman, Mark V. Pauly and Jill D. Teplensky
1990 "Rethinking organizational innovation." In James L. Farr and Michael West (eds.), Innovation and Creativity at Work. New York: John Wiley & Sons, pp. 163-178.

Renshaw, Laura R., John R. Kimberly and J. Sanford Schwartz
1990 "Technology diffusion and ecological analysis: The case of magnetic resonance imaging." In Stephen S. Mick (ed.), Innovations in the Organization of Health Care: New Insights into Organization Theory, San Francisco: Jossey-Bass, pp. 141-165.

Day, George S. and John R. Kimberly
1995 "The adaptation of firm strategies and capabilities in evolving markets" in Bruce Kogut and Edward Bowman (eds.) Redesigning the Firm. New York: Oxford University Press, pp. 218-240.

Bouchikhi, Hamid and John R. Kimberly
1999 "The customized workplace: A management paradigm for the 21st century". In Subir Chowdhury (ed.), Management 21C: New Visions for the New Millenium, London: Financial Times Publishing, pp. 207-219.

Kimberly, John R. and Hamid Bouchikhi
2000 "Designing the customized workplace". In George Day and Paul Schoemaker (eds.), Wharton on Managing Emerging Technologies, New York: John Wiley, pp. 393-411.

Lerer, Leonard and John R. Kimberly
2001 "The Future of a European Health Sector: A Scenarios Approach". In R.K. Rushmore, H.T.O. Davies, M. Tavakoli and M. Malek (eds.) The Future of a European Health Sector: A Scenarios Approach, London: Ashgate Publishing Ltd.

Burns, Lawton R., Robert A. DeGraff, Patricia M. Danzon, John R. Kimberly, William L. Kissick and Mark V. Pauly
2002 "The Wharton School study of the health care value chain" in L.R.Burns The Health Care Value Chain, San Francisco: Jossey-Bass, pp. 3-26.

Kimberly, John R. and Etienne Minvielle
2003 "Quality as an Organizational Problem". In S.S. Mick and M. Wyttenbach (eds.) Advances in Health Care Organization Theory. San Francisco: Jossey-Bass, pp. 205-232.

Burns, Lawton R. and John R. Kimberly
2004 "Conclusion" in L.R. Burns The Health Care Value Chain, San Francisco, Jossey-Bass, pp. 419-429.

Burns, Lawton R., Thomas D'Aunno and John R. Kimberly
2004 "Globalization and Its Many Faces: The Case of the Health Care Sector." In Hubert Gatignon and John R. Kimberly (eds.) The INSEAD-Wharton Alliance on Globalizing: Strategies for Building Successful Global Businesses. London: Cambridge University Press, pp. 395-421.

Leatt, Peggy, John R. Kimberly and Ross Baker
2004 "Organization Design." In Arnold D. Kaluzny and Stephen M. Shortell (eds.), Essentials of Health Care Management (5th Ed.), Albany, NY: Delmar Publishers.

Kimberly, John R.
2005 "The Impact of New Technologies on the Treatment of Patients" In Isabel Mota (ed.), Gulbenkian Forum de Saude. Lisbon: Fundacao Calouste Gulbenkian, pp. 67-80.

Kimberly, John R.
2008 "Mondialisation et marchés de santé : paradoxes, opportunités et défis » In Jean-Noel Bail (ed.), Santé et Mondialisation: Quels impacts pour la France? Paris, John Libbey Eurotext, pp.23-28.

Kimberly, John R. and Colleen B. Rye
2009 "The Morphology of Innovation" In Rabi S. Bhagat and Richard M. Steers (Eds.) Handbook of Culture, Organization and Work, Cambridge University Press, pp. 197-218.

Chilingerian, Jon A., McAuliffe, E. and John R. Kimberly
2010 "Globalization in Health: The World is Flattening" in Stephen M. Shortell and Arnold D. Kaluzny, (Eds.) Health Care Management: Organization, Design and Behavior, Albany, N.Y.: Delmar Publishers.

MONOGRAPHS, BULLETINS AND TECHNICAL REPORTS:

Kimberly, John R.
1968 Professional staffing in sheltered workshops. Region II. Rehabilitation Research Institute Report Series, No. 2, Ithaca, NY: Cornell University.

Kimberly, John R.
1968 The financial structure of sheltered workshops. Region II. Rehabilitation Research Institute Report Series, No. 3, Ithaca, NY: Cornell University.

Button, William H., John R. Kimberly, Bart K. Lubow and Robert P. Kimberly
1969 A conceptual framework for the analysis of work behavior in sheltered workshops. Region II. Rehabilitation Research Institute Report Series, No. 1, Ithaca, NY: Cornell University.

Lubow, Bart K., William H. Button, John R. Kimberly and Robert P. Kimberly
1969 Client behavior in sheltered workshops: Two case studies. Region II. Rehabilitation Research Institute Report Series, No. 2, Ithaca, NY: Cornell University.

Kimberly, John R.
1973 Innovation and change in medical education: An analysis of the first year of operation of a new school of basic medical sciences. Columbus, OH: Educational Research Information Clearinghouse.

Kimberly, John R. and David B. Rottman
1973 County jails: A comparative analysis of local contexts, inmate populations and organizational characteristics. Urbana, IL: Center for Advanced Computation Document No. 87.

Kimberly, John R. and David B. Rottman
1975 Antecedents and consequences of inmate population characteristics in Illinois county jails. Urbana, IL: Center for Advanced Computation Document No. 184.

Kimberly, John R.
1978 Hospital adoption of innovations in medical and managerial technology: Individual, organizational and contextual/environmental effects. Final technical report, National Science Foundation, Division of Policy Research and Analysis, New Haven, CT: Yale University.

Kimberly, John R., Joanne H. Levy, Patricia Patrizi, and Edward J. Zajac
1986 Hospital contract management: Structure, process and outcomes. Final technical report. Philadelphia, PA: The Leonard Davis Institute of Health Economics.

PUBLISHED CONFERENCE PROCEEDINGS:

Kimberly, John R.
1972 "Research on technological innovation in medicine." Proceedings: National Institutes of Health Conference on the Diffusion of Medical Innovations. Ithaca, NY: Cornell University.

Kimberly, John R., Michael A. Counte and Richard O. Dickinson
1972 "Design for process research on change in medical education." Proceedings: Eleventh Annual Conference on Research in Medical Education. Miami, FL: Florida Association of American Medical Colleges, pp. 26-31.

Kimberly, John R. and Warren R. Nielsen
1973 "The impact of organization development on organizational productivity: An empirical analysis." Proceedings: Midwest Academy of Management.

Counte, Michael A. and John R. Kimberly
1973 "Initial receptivity of practicing physicians to voluntary participation in a new program of medical education." Proceedings: Twelfth Annual Conference on Research in Medical Education. Washington, DC: Association of American Medical Colleges, pp. 89-94.

Kimberly, John R.
1974 "Organizational design for innovative research." In E. Shlifer (ed.), Proceedings: The Institute of Management Sciences 11th International Meeting. Vol. 1. Tel Aviv: Jerusalem Academic Press, pp. 708-713.

Nielsen, Warren R. and John R. Kimberly
1974 "The impact of organization development on the quality of organizational output." In T. B. Green and D. F. Ray (eds.), Academy of Management Proceedings, Boston, MA, pp. 527-534.

Kimberly, John R.
1977 "The socio-political context of organizational assessment." Proceedings: Midwest Academy of Management. Milwaukee, WI: Midwest Academy of Management.

Kimberly, John R.
1977 "A strategy for organizational diagnosis." Presented at the ASID National Conference, O. D. Day, and published in John Thompson, Jr. (ed.), Organizational Development: Research, Theory and Practice. ASID Organization Development Division Selected Paper Series, 1980, pp. 28-39.

Kimberly, John R.
1986 "Changing physician behavior: In search of the little blue button." Reforming Physician Payment: Report of a Conference. Institute of Medicine, Washington, DC: National Academy Press, pp. 30-43.

CURRENT WORKING PAPERS:

Bouchikhi, Hamid and John R. Kimberly
2015 "Institutional Pressures and Organizational Change: The Case of Economics at the University of Notre Dame"

Kimberly, John R. and Hamid Bouchikhi
2015 "Disruption on Steroids: Sea Change in Higher Education and Business Education in Particular."

Bouchikhi, Hamid and John R. Kimberly
2015 "Transgressive Leadership and the Common Good"

SELECTED BOOK REVIEWS:

1977 Organizational Behavior: Theory, Research and Application. By Orlando Behling and Chester Schriescheim. Boston: Allyn and Bacon, 1976 and Structure and Process of Organizations: A Systems Approach. By Arlyn J. Melcher. Englewood Cliffs, NJ: Prentice-Hall, 1976. Industrial and Labor Relations Review, 30, pp. 414-416.

1978 Organizational Strategy, Structure and Process. By R.E. Miles and C.C. Snow. New York: McGraw-Hill. Administrative Science Quarterly, 23(4), pp. 652-654.

1978 Organization Design: Theoretical Perspectives and Empirical Findings. Edited by E.H. Burack and A.R. Neghandi. Kent, OH: Comparative Administration Research Institute. American Journal of Sociology, 85(6), pp. 1471-1472.

1980 Tinkering with the System. By R.K. Yin, K.A. Heald and M.E. Vogel. Lexington, MA: Heath. Policy Sciences, 12.

1981 Frontiers in Organizations and Management. Edited by W.M. Evan. New York: Praeger. Contemporary Psychology, 26(5), p. 358.

1982 Patterns of Technological Innovation. By D. Sahal. Reading, MA: Addison-Wesley. American Journal of Sociology, pp. 741-743.

1986 Limits to Bureaucratic Growth. By M. Meyer, W. Stevenson and S. Webster. Berlin: Walter de Gruyter. Administrative Science Quarterly, 31(3), pp. 496-498.

1986 The Machine at the Bedside: Strategies for Using Technology in Patient Care. Edited by S.J. Reiser and M. Anbar. Cambridge: Cambridge University Press. Journal of Health Administration Education, 4(4), pp. 727-728.

1986 Research in Organizational Behavior, Volume 7. Edited by L.L. Cummings and B.M. Staw. Greenwich, CT: JAI Press. Industrial and Labor Relations Review, 40(1), pp. 147-148.

1987 An Introduction to the U.S. Health Care System. By M.I. Roemer. Journal of the American Medical Association, 257(6), p. 848.

1988 Implementing Routine and Radical Innovations. By Walter R. Nord and Sharon Tucker. Lexington, MA: Lexington Books. Administrative Science Quarterly, 33(2), pp. 314-316.

1989 The Diffusion of Medical Innovations: An Applied Network Analysis. By Mary L. Fennell and Richard B. Warnecke. New York: Plenum Press. Science, Vol. 243, pp. 1740-1741.

1997 Longitudinal Field Research Methods. Edited by George P. Huber and Andrew H. Van de Ven. Thousand Oaks, CA. Administrative Science Quarterly, 42(4), pp. 836-838.

1997 Remaking Health Care in America. By Stephen Shortell et al. San Francisco: Jossey-Bass Inc. Inquiry, 33(4), pp. 392-393.

2000 When Sparks Fly, Igniting Creativity in Groups. By Dorothy Leonard and Walter Swap. Harvard Business School Press, 1999. Manageris, No. 80b, March 2000, pp. 11-18.

2004 Who Really Matters: The Core Group. By Art Kleiner. London: Nicholas Brealey Publishing, 2003. Manageris, No. 124, March 2004.

RECENT PROFESSIONAL ACTIVITIES

Presentations of Current Research:

University of Chicago, Columbia University, University of Michigan, University of Pennsylvania, SUNY at Stony Brook, Tulane University, Boston University, University of Alberta, University of Maryland, Cornell University, Harvard University, SUNY at Albany, University of Minnesota, Georgia Tech, Yale University, McGill University, Northwestern University, Stanford University, University of Memphis, Ecole Polytechnique, Maison des Sciences de l'Homme, University of St. Gallen, Stockholm School of Economics, Uppsala University, Linkoping University, INSEAD, Copenhagen Business School, University of Geneva, ESSEC, University of Warwick, Laval University, AUDENCIA, University of Montreal, Norwegian School of Management.

Formal Presentations at Professional Meetings:

American Sociological Association
American Psychological Association
Academy of Management
American Society for Training and Development
ORSA/TIMS
Association for Consumer Research
American Public Health Association
AHSR
Strategic Management Society

Co-Organizer:

"Health and Illness in Western Industrialized Societies in 1995," Megeve, France, January 1979. Widely covered by the French press, this working seminar brought together a number of leading scholars and policymakers from eight countries to reflect on future scenarios for policy and research on health.

Wharton-TRI Conference on the Business of Addiction Treatment: Industry Consolidation and Its Implications. Philadelphia, November 16-18, 2005.

Wharton-UPHS Conference on Implementation Science
Philadelphia, April 26, 2013

Organizer:

"Healthcare 2020: The Promise of Innovation", INSEAD, Fontainebleau, France, April 1999. A major conference on healthcare and the future bringing together the principal stakeholders for a day of intense discussion and debate.

"Healthcare 2020: The Promise of Science-Based Innovation", INSEAD, Fontainebleau, France, June 2001. The second in a series of bi-annual conferences on healthcare and the future

Invited Speaker, 1990-present:

Speaker, ISC International Management Symposium, St. Gallen, May 1990.

Speaker, ESSEC Colloquia on Strategy, Paris, June 1991.

Speaker, Colloquium on Health Policy Reform, Quebec, October 1991.

Principal Speaker, The Hospital of Tomorrow, University of Montreal, October 1996.

Principal Speaker, The Future of the Hospital, GRAPH, Les Arcs, March 1998.

Speaker, The Economist 5th Annual Pharmaceuticals Conference, London, November 1998.

Keynote Speaker, Are Hospitals the Next Dinosaurs?, LBK, Hamburg, September 1999.

Keynote Speaker, Efficiency, Re-Engineering and the Hospital of the Future, Lisbon Forum of Health Administration, December 1999

Speaker, Hospitals and Healthcare Systems in 2020, Barcelona, February 2000

Principal Speaker, Quel Avenir pour les Systèmes de Santé ?, 10èmes Journées Nationales de Formation, Evian, March 2000

Speaker, Les expériences étrangères, quelle leçon peut-on en tirer ? (La Politique Hospitalière, les grands chantiers de l'an 2000, Mode de Financement Quelles Perspectives ?), Sciences-Po, May 2000

Keynote Speaker, Innovation and the Hospital of the Future. Symposium « Organisational Challenges for Hospitals in the New Millenium », University of Leuven, January 2001

Principal Speaker, E-Health and the Hospital of the Future, GRAPH, Les Arcs, March 2001

Keynote Speaker, E-Pharma Exchange, London, July 2001

Keynote Speaker, The E-Health Forum, Zurich, October 2001

Keynote Speaker, Oracle Healthcare Executive Forum, Florence, September 2002

Keynote Speaker, Global Medical Forum II, Zurich, March 2003

Keynote Speaker, Clinical Governance, School of Management Luis Guido Carli, Rome, April 2004

Keynote Speaker, Gulbenkian Foundation Health Forum, Lisbon, May 2004

Keynote Speaker, Global Medical Forum IV, Zurich, April 2005

Keynote Speaker, PCS XX, Singapore, October 2006

Keynote Speaker, The Hospital of the Future, Nice, February 2007

Keynote Speaker, Health Reform XX, Prague, April 2007

Keynote Speaker, 2008 Munich Re America Healthcare Symposium, Phoenix, April 2008

Keynote Speaker, 9ième Journée d'Economie de la Santé, Paris, June 2008

Speaker, Nobel Symposium on Economics and Organization, Saltsjobaden, Sweden, August 2008

Keynote Speaker, La Rentrée Solonelle de l'Université Catholique de Lille, September 2008

Keynote Speaker, ASPHER Deans' and Directors' Retreat, Rennes, May 2010

Invited Speaker, Uppsala Lectures in Business, October, 2010

CURRENT RESEARCH

"Managing in the Age of Identity" with Hamid Bouchikhi.

"The Changing Landscape of Business Education and Research"

"The Business of Addiction Treatment" with A. Thomas McLellan

"The Structure and Impact of the Chief Innovation Officer Role" with Kyle Myers

"Transgressive Leadership" with Hamid Bouchikhi

SELECTED RESEARCH GRANTS

"Hospital Adoption of Innovation," National Science Foundation, 1980-81, John R. Kimberly, Principal Investigator, $50,000.

"Creation, Growth and Performance of Educational Service Centers in the U.S.," National Institute of Education, 1981-83, John R. Kimberly and Janet A. Weiss, Co-Principal Investigators, $280,000.

"Hospital Contract Management: Structure, Process and Outcomes," HCA Foundation, 1984-86, John R. Kimberly, Principal Investigator, $142,000.

"The Diffusion of Magnetic Resonance Imaging Technology in the U.S.," National Center for Health Services Research and Development and Technology Assessment, 1986-89, John R. Kimberly, Mark V. Pauly and J. Sanford Schwartz, Co-Principal Investigators, $435,000.

"The Role of Hospices in Providing Services to Persons with AIDS." Kaiser Foundation 1994-96, John R. Kimberly, Principal Investigator, and Mark V. Pauly, Co-Principal Investigator, $360,000.

TEACHING INTERESTS

Managing Organizational Systems
Organization and Managerial Innovation
Organizational Theory
Organizational Design
Research Methods
Implementing and Sustaining Innovation
Strategy, Structure and Performance in Health Care Organizations
Health Policy and Management

TEACHING CASES DEVELOPED: HEALTH CARE MANAGEMENT

The Appalachian Regional Hospital System. Problems in the management of a non-profit, multi-institutional system in a rural area.

The Humana-Medicorp Merger. Issues in control and design as one for-profit, multi-institutional system absorbs another.

North Central Connecticut HMO. Managing the creation of an alternative delivery system.

Hospice of Assissi. Conflict and control in a new organization delivering alternative services for the terminally ill.

National Medical Enterprises. The evolution of strategy and organizational structure in a diversified, investor-owned health care corporation.

Harris Methodist Health System. Competitive response in a non-profit, religious-affiliated, multi-institutional health care system.