March 2016

SIGAL G. BARSADE
The Wharton School
University of Pennsylvania

2209 Steinberg Hall - Dietrich Hall
Philadelphia, PA 19104

E-mail: barsade@wharton.upenn.edu
Phone: 215-898-1373

Positions Held

Joseph Frank Bernstein Professor of Management, Wharton School, University of Pennsylvania, July 2009-present
Associate Professor with Tenure, Wharton School, University of Pennsylvania, July 2003 – June 2009
Associate Professor, Yale School of Management, July 1998- June 2003
Assistant Professor, Yale School of Management, July 1993- June 1998

Education

Ph.D. (1994). Organizational Behavior and Industrial Relations. University of California, Berkeley, Haas School of Business.
B.A. (1986). Psychology. University of California, Los Angeles, *magna cum laude*, Phi Beta Kappa.

Articles

Staw, Barry M. & Barsade, Sigal G. (1993). "Affect and Managerial Performance: A Test of the Sadder-but-Wiser vs. Happier-and-Smarter Hypotheses." Administrative Science Quarterly, 38, 304-331.

Chatman, Jennifer A. & Barsade, Sigal G. (1995). "Personality, Organizational Culture and Cooperation: Evidence From a Business Simulation." Administrative Science Quarterly, 40, 423-443.

Staw, Barry M., Barsade, Sigal G. & Koput, Kenneth W. (1997). "Escalation at the Credit Window: A Longitudinal Study of Bank Executives' Recognition and Write-off of Problem Loans." Journal of Applied Psychology, 82, 130-142.

Chatman, Jennifer A., Polzer, Jeffrey T., Barsade, Sigal G., & Neale, Margaret A. (1998). "Being Different Yet Feeling Similar: The Influence of Demographic Composition and Organizational Culture on Work Processes and Outcomes." Administrative Science Quarterly, 43, 749-780.

Conflict Management Special Award: Most influential paper within the Conflict Management Field for the 1997-2000 time period (given August 2005)

Reprinted in Cary L. Cooper and William H. Starbuck, (Eds.) (2005). Work: Contexts and Consequences: The 100 Best Papers in Organizational Behavior, Vol. 2 (pp. 87-120). London: Sage Publications.

Articles Continued

Barsade, Sigal G., Ward, Andrew J., Turner, Jean D.F., & Sonnenfeld, Jeffrey A. (2000). "To Your Heart's Content: A Model of Affective Diversity in Top Management Teams." Administrative Science Quarterly, 45, 802-836.

Kelly, Janice R. & Barsade, Sigal G. (2001). "Mood and Emotions in Small Groups and Work Teams." Organizational Behavior and Human Decision Processes, 86, 99-130.

Barsade, Sigal G. (2002). "The Ripple Effect: Emotional Contagion and its Influence on Group Behavior." Administrative Science Quarterly, 47, 644-675.

Cited by Thompson Reuters' Essential Science Indicators as one of the most cited papers in the research area of "mood contagion" and chosen as a "Fast Moving Front" report on Thomson Reuter's ScienceWatch website, May 2009.

Amabile, Teresa M., Barsade, Sigal G., Mueller, Jennifer S. & Staw, Barry M. (2005). "Affect and Creativity at Work." Administrative Science Quarterly, 50, 367- 403.

Barsade, S. G. & Gibson, D. E. (2007). "Why Does Affect Matter in Organizations?" Academy of Management Perspectives, 21, 36-59.

Finalist for the Academy of Management Perspectives, Best Paper Award, August 2008.

Reprinted in: Wagner, John A., III; Hollenbeck, John R. (2010). Readings in organizational behavior. (pp. 168-196). New York, NY, US: Routledge/Taylor & Francis Group. xi, 606 pp.

Mayer, J., Roberts, R. & Barsade, S.G. (2008). "Human Abilities: Emotional Intelligence," Annual Review of Psychology, 59, 507-536.

Ramarajan, L., Barsade, S.G. & Burack, O. (2008). "The Influence of Organizational Respect on Emotional Exhaustion in the Human Services," Journal of Positive Psychology, 3, 4-18.

Barsade, Sigal G., Ramarajan, L. & Westen, D. (2009). "Implicit Affect in Organizations." In B. Staw and A. Brief (Eds.), Research in Organizational Behavior, 29, 135-162.

Melwani, S. & Barsade, S.G. (2011) "Held in Contempt: The Psychological, Interpersonal and Performance Outcomes of Contempt in a Work Setting," Journal of Personality & Social Psychology, 101, 503-520.

Articles Continued

Filipowicz, A., Barsade, S. & Melwani, S. (2011). "Emotional Transitions in Social Interactions: Beyond Steady State Emotion," Journal of Personality and Social Psychology, 101, 541-556.

Barsade, S. G. & Gibson, D. E. (2012). "Group Affect: Its Influence on Individual and Group Outcomes," Current Directions in Psychological Science 21, 119-123.

Hafenbrack, A.C, Kinias, Z. & Barsade, S.G. (2014). "Debiasing the Mind through Meditation: Mindfulness and the Sunk Cost Bias," Psychological Science, 25, 369-376.

Valentine, M., Barsade, S.G., Edmondson, A., Gal, A. & Rhodes, R., (2014). "Informal Peer Interaction and Practice Type as Predictors of Physician Performance on Maintenance of Certification Examinations," JAMA: Surgery, 149, 597-603.

Barsade, Sigal G &, O'Neill Olivia A. (2014). "What's Love Got to do with It?: The Influence of a Culture of Companionate Love in the Long-term Care Setting," Administrative Science Quarterly, 59, 551-598.

-Positive Organizational Scholarship Best Published Paper Award – Honorable Mention, 2015

Elfenbein, H.A., Barsade, S.G. & Eisenkraft, N. (2015). "The social perception of emotional abilities: Expanding what we know about observer ratings of emotional intelligence." Emotion, 15: 17-34.

Barsade, Sigal G. & Knight, Andrew. (2015). "Group Affect". Annual Review of Organizational Psychology and Organizational Behavior, 2, 21-46.

Casciaro T., Barsade, S. G., Edmondson, A.C., Gibson, C. B., Krackhardt, D. & Labianca, G. (2015). The integration of psychological and network perspective in organizational scholarship. Organization Science., 26: 1162-1176.

Book Chapters

Barsade, Sigal G. & Gibson, Donald E. (1998). "Group Emotion: A View from Top and Bottom." (1998). In D. Gruenfeld, B. Mannix and M. Neale, (Eds.) Research on Managing on Groups and Teams, pp.81-102. Stamford, CT: JAI Press.

O'Reilly, Charles A., Williams, Katherine Y. and Barsade, Sigal G. (1998). "Group Demography and Innovation: Does Diversity Help?" In D. Gruenfeld, B. Mannix and M. Neale, (Eds.) Research on Managing on Groups and Teams, pp.183-207. Stamford, CT: JAI Press Inc.

Book Chapters cont..

Staw, B.M., Barsade, S., Hoang, H & Koput, K. (1999). Escalation in Context: Testing Escalation Hypotheses on the Basketball Court and at the Credit Window (with S. Barsade, H. Hoang, and K. Koput) In Deborah Kolb (ed.) Negotiation Eclectics: Essays in Memory of Jeffrey Z. Rubin. PON Books, Harvard Law School, Cambridge, MA.

Barsade, Sigal G., Brief, Arthur P., & Spataro, Sandra E. (2003). "The Affective Revolution in Organizational Behavior: The Emergence of a Paradigm." In Jerry Greenberg (Ed.) "OB: The State of the Science," second edition, Hillsdale, N.J: L. Erlbaum Associates, pp.3-52.

Proceedings Articles

O'Reilly, Charles A., Williams, Katherine Y. and Barsade, Sigal G. (1999). "The Impact of Relational Demography on Teamwork: When Differences Make a Difference." Academy of Management Best Paper Proceedings.

OB Division, Best Paper Award, Academy of Management Meetings, August 1999

Ozleck, Hakan & Barsade, S. (2011). "Work Loneliness and Employee Performance." Academy of Management Best Paper Proceedings.

Barsade, S. & Knight, A.P. (2013). Affect in groups: Traversing levels of analysis and exploring new conceptualizations. Academy of Management Best Paper Proceedings.

Practitioner Oriented Publications and Commentaries

Managing Organizational Culture Change : The Case of Long-Term Care. Journal of Social Work in Long-Term Care, 2, 11-34.

Reprinted in: Gibson, D.E. & Barsade, S. G. (2003). Managing Organizational Culture Change: The Case of Long-Term Care. In A. S. Weiner & J. L. Ronch (Eds.), Culture change in long-term care, pp. 11-34. New York: Haworth Press.

Barsade, Sigal G. & Mesiek, Stephan. (2004). Leading by Doing. In S. Next Generation Business Handbook, p.109. Hoboken, NJ: John Wiley & Sons.

Barsade, Sigal G. & O'Neill, Amanda, O. (2016). Emotional Culture. Harvard Business Review.

Case Studies & Teaching Materials

Barsade, S.G., Frank, C., Kim, P., Landsberg, Shiba, A. & Su, C. ABC Childcare: My hands are tied. 2001. PONPO, Yale University.

Eisenkraft, N., Rothbard, N. P., & Barsade, S. G. Big Pharma, Director/EVP negotiation (Integrative and Distributive Scorable Negotiation). 2006.

Barsade, S. G. & Rothbard, N. The Wharton Teamwork and Leadership Simulation. (9 round business simulation embedded with teamwork and leadership challenges in each round). Development 2007-2009.

Coutifaris, Constantinos, G.V. & Barsade, S.G. 2012. When Cultures Intersect: The Merger of Bear Stearns and JP Morgan. Wharton Cases.

Under Review

Ozleck, Hakan & Barsade, Sigal G. Revise & Resubmit. "No employee an island: Workplace loneliness and job performance," Academy of Management Journal.

Work In Progress

Barsade, Sigal G., Potter, Jaime & Tussing, Danielle. "Affect as Knowledge: A Field Experiment."

Barsade, Sigal G., Smith-Crowe, Kristen & Potter, Jaime. "Outgroups and Counter-Contagion."

Barsade, Sigal G. & Tussing, Danielle . "The Relationship between Teacher's Affective Characteristics and Student Academic Gains: A Longitudinal Field Study"

Barsade, Sigal G., Potter, Jaime & Ramarajan, Lakshmi. "Fixing the Workplace Cynical Attribution Error:"

Filipowicz, Allan, Melwani, Shimul & Barsade, G. "Emotional Contagion and Emotional Transitions: How Are Changing Emotions 'Caught'?"

Huang, T. Y. Souitaris, V, and Barsade, S. G. Which matters more? The Influence of Group Hope and Group Fear on Escalation of Commitment in Managerial Decision-Making.

Knight, A. & Barsade, S.G." Emotions and Success of Entrepreneurial Pitches."

O'Neill, A, & Barsade, S.G. & Sguera, Francesco.. "Emotional Culture and financial and attitudinal outcomes in health care."

Rothbard, Nancy & Barsade, Sigal G & Potter, J. "The Influence of Emotional and Cognitive Transparency on Negotiations, and Time Shares and Real Estate Sales."

Honors

Positive Organizational Scholarship Best Published Paper Award – Honorable Mention, 2015

MBA Excellence in Teaching: Core Curriculum Award, 2010, 2012

MBA Teaching Commitment and Curricular Innovation Award, 2010

Keynote Speaker, Consortia for Research in Emotional Intelligence, November, 2009.

Fast moving Front Report, one of the most cited contagion articles, Thompson Reuters ScienceWatch, May 2009.

Finalist, Academy of Management Perspectives Best Paper Award, 2008.

Abigail Adams Award, Wharton Alumni Club, Washington D.C., November 2007.

Keynote Speaker, Annual Meeting of the Society for Interpersonal Theory and Research (SITAR). May 2006.

Conflict Management Special Award: Most influential paper within the Conflict Management Field for the 1997-2000 time period (given August 2005): Chatman, Jennifer A., Polzer, Jeffrey T., Barsade, Sigal G., & Neale, Margaret A. (1998). "Being Different Yet Feeling Similar: The Influence of Demographic Composition and Organizational Culture on Work Processes and Outcomes." Administrative Science Quarterly, 43, 749-780.

Keynote Speaker, The Affective Revolution in Organizations, International Society of Emotions Researchers (ISRE), July 2005, Bari, Italy.

OB Division, Best Paper Award, Academy of Management Meetings, August 1999: O'Reilly, Charles A., Williams, Katherine Y. and Barsade, Sigal G. "The Impact of Relational Demography on Teamwork: When Differences make a Difference."

Hayase Award, UC Berkeley, 1992

Magna cum Laude; Phi Beta Kappa; Psychology Departmental Honors; Dean's List; Honors College; National Psychology Honor Society; University of California, Los Angeles, 1986.

Elected Societies

Society of Organizational Behavior, 2007 – present.
International Society of Research in Emotions (ISRE), 2003-present.

Teaching

Course Development

Foundations of Teamwork and Leadership (Mgmt 652/Mgmt 610) – simulation-based course redesign of required core course for all Wharton MBAs, beginning Fall 2009. Includes co-authoring of the Wharton Teamwork and Leadership Simulation.

MBA OB Courses

New Core Foundations of Teamwork & Leadership (Core Course for MBA Students), Faculty and Co-Course Head, Fall 2009-present.

Core Foundations of Teamwork & Leadership (Core Course for MBA Students), Faculty Fall 2005-2008, Co-CourseHead, 2007-2008.

Negotiations, Spring 2004 & 2005, Wharton School.

Designing & Managing Organizations (Core Course for MBA Students), Spring 1998-2003, Yale University.

Managing with Emotional Intelligence, Spring 2001 & 2002, Yale University.

Leadership, Spring 1999 & 2000, Yale University.

Organizational Behavior (Core Course for M.P.P.M Students), Fall 1993-1996, Yale University.

Undergraduate OB Courses

Negotiations, Spring 2004 & 2005, Wharton School.
Foundations of Teamwork & Leadership, Spring 2009, Wharton School

PhD OB Courses

PhD course in Emotions and Organizations, Fall 2009,2011, 2013 & 2015, Wharton School
PhD course in Organizational Behavior, Spring 2005 & 2006, Fall, 2009, 2012 & 2015 Wharton School
PhD course in Organizational Behavior, Fall 1994 & 1995, Yale University.

Editorial Boards Academy of Management Review - 2002 - 2008.
Administrative Science Quarterly - 1999 to 2013.
Organizational Behavior & Human Decision Processes – 2007- 2010.
Organization Science –2008 to present

Associate Editor Organization Science – Guest Co-Associate Editor, Special Issue: The Psychology of Organizational Networks, 2012-2014.

Professional Activities and Service to the Field

In addition to editorial boards, ad hoc reviewer for the following journals:

Academy of Management Journal; Applied Psychology: An International Review; Emotion; Human Performance; Industrial Relations; Journal of Applied Psychology; Journal of Experimental Social Psychology; Journal of Managerial Psychology; Journal of Occupational and Organizational Psychology; Journal of Organizational Behavior; Journal of Nonverbal Behavior; Journal of Personality; Journal of Personality and Social Psychology; Management Science; Motivation & Emotion; Personality and Social Psychology Bulletin; Personality and Social Psychology Review; Psychological Bulletin; Psychological Science; Small Group Research; Social Psychology and Personality Science; Social Science Quarterly; Strategic Management Journal.

In addition to editorial boards, ad hoc reviewer for the following grant giving agencies:

Binational Science Foundation; Dutch Social Science Research Council; Guggenheim Foundation; National Science Foundation (NSF); Social Sciences and Humanities Research Council.

Service to the Academy of Management and the Field

Judge, Academy of Management Outstanding Publication in Organizational Behavior (OPOB) Award Committee for 2013 & 2014.

Faculty Fellow, OB Junior Faculty Workshop, Academy of Management Meeting, August 2012, Boston, MA.

Judge, Academy of Management Selection Committee for OB Division's Most Innovative Student Paper Award for 2011.

Faculty Fellow, OB Junior Faculty Workshop, Academy of Management Meeting, August 2011, San Antonio, Texas.

Scientific Committee Member, Israel Organizational Behavior Conference, 2011-2013, 2016.

Judge, Academy of Management Newman Award for 2009 (For best paper submitted to the annual meetings based on a dissertation across all divisions).

Panelist, Orientation for new Administrative Science Quarterly Reviewers. Academy of Management Meeting, August 2009, Chicago, Ill.

Panelist, OB Junior Faculty Workshop, Academy of Management Meeting, August 2007, Philadelphia, PA.

Co-Organizer, Rotman-Wharton-NYU Interdisciplinary Conference on Emotions in Organizations. May 2005.

Chair, Academy of Management Review Best Paper Award Committee for 2004.

Judge, Organization Science 2004 Dissertation Award, November 2004.

Professional Activities and Service to the Field, cont…

Panelist, "*Having Impact as a Scholar*," OB Junior Faculty Workshop, Academy of Management Meeting, August 2004, New Orleans, LA.

Panelist, "*Having Impact as a Scholar*," OB/OMT Junior Faculty Workshop, Academy of Management Meeting, August 2002, Denver, Colorado.

Organizational Behavior Division Representative, Academy of Management: 1999-2002.

OB Long Range Planning Committee, Academy of Management, 1999-2000.

OB 2000 Division Committee, Academy of Management, 1995 & 1996.
Program Committee Member for the Academy of Management OB, OMT, Conflict Management and Business and Public Policy Divisions.

Conference Organizing

Co-organizer, Emotions Conference, Baker Retailing Center, Wharton School, 2013

Co-organizer, Mini-OB Conference, Wharton School, November 2012, 2013

Co-organizer of Barry Staw Festschrift. November 2012. San Francisco, CA.

Co-organizer of Interdisciplinary Conference: *The Role of Emotions in Organizational Life : An Interdisciplinary Conference* (with Mihnea Moldovea (Rotman School), Jitendra Singh (Wharton) & Batia Wiesenfeld (NYU). May 2005. Toronto, Canada.

Member: Academy of Management: Organizational Behavior, Conflict Management, OMT & Research Methods Divisions;
American Psychological Association;
American Psychological Society

Presentations

O'Neill, M.A., Barsade, S.G. & Sguera, Francesco. "Emotional culture in an organization in crises: The buffering effect of a culture of love on a culture of anxiety." *Israel OB Conference*, January 2016.

Potter, J. , Barsade S.G. & Tussing, D. "Affective 'Talking' Interventions and Relationship Conflict," *Academy of Management Annual Meeting*, *Vancouver, Canada, 2015*.

Barsade, S. Positive relationships at work, PDW participant, *Academy of Management Annual Meeting*, *Vancouver, Canada, 2015*.

Barsade, S. The Social Nature of Emotions in Organizational Life, PDW participant, *Academy of Management Annual Meeting*, *Vancouver, Canada, 2015*.

Barsade, S.G. & O'Neill, M.A. "What has love got to do with it?: A longitudinal study of emotional culture on employee, patient and family outcomes in long-term care"

Universita Catolica, Lisbon, Portugal, June 2014
Rice University, January 2014
University of Michigan, ICOS, January 2014

Hafenbrack, A.C., Barsade, S.G., & Kinias, Z. On whether to meditate before a negotiation: A test of state mindfulness. *Academy of Management Annual Meeting*, *Philadelphia, August 2014, PA*.

Hafenbrack, A.C., Barsade, S.G., & Kinias, Z. On whether to meditate before a negotiation: A test of state mindfulness. *International Association of Conflict Management, July 2014*, Leiden, The Netherlands.

Barsade, S.G., Co-Chair with A. Knight. Affect in groups: Traversing levels of analysis and exploring new conceptualizations. *Academy of Management Annual Meeting, August 2013, Orlando, Florida.*

Hafenbrack, A., Kinias, Z. & Barsade, S.G.. "Debiasing the mind through Meditation: Mindfulness and the Sunk Cost Bias. *Academy of Management Annual Meeting, August 2013, Orlando, Florida.*

Knight, A. & Barsade, S.G. "The Dynamics of Emotional Energy in Entrepreneurial Teams." *Academy of Management Annual Meeting, August 2013, Orlando, Florida.*

O'Neill, O.A., Barsade, S.G. & Lubuglio, N. "What is the relationship of emotional culture and cognitive culture?" *Academy of Management Annual Meeting, August 2013, Orlando, Florida.*

Barsade, S.G. & O'Neill, M.A. "What has love got to do with it?: A longitudinal study of emotional culture on employee, patient and family outcomes in long-term care"

University of Utah, April 2012
Harvard University, May 2012
University of PA, Positive Psychology Center, May 2012
Insead, February 2013
University of Washington, March 2013
University of College London, April 2013

Ozleck, H. & Barsade, S.G. "Work Loneliness and Employee Performance". *Academy of Management Annual Meeting, August 2011, San Antonio, Texas.*

Presentations cont…

Barsade, S.G. "Implicit Measures in Management Research." *Academy of Management Annual Meeting, August 2011, San Antonio, Texas.*

Barsade, S.G. *Discussant.* "The Dark and Bright Sides of Workplace Envy." *Academy of Management Annual Meeting, August 2011, San Antonio, Texas.*

Melwani, S. & Barsade, S.G. "Held in Contempt: Emotional, Interpersonal and Performance Outcomes of Contempt in a Workplace Setting."
Columbia Business School, February 2011
Yale Psychology Department, April 2011 .

Filipowicz, A., & Melwani, S., & Barsade, S.G. Emotional contagion of changing emotions" *Academy of Management Annual Meeting, August 2010, Montreal, Canada.*

Barsade, S.G., Discussant. Social Consequences of Expressing Complex Emotions in the Workplace. *Academy of Management Annual Meeting, August 2009, Chicago, Ill.*

Elfenbein, H. Barsade, S.G. & Eisenkraft, N. Do we know emotional regulation skill when we see it? A multi-trait multi-method analysis. *Academy of Management Annual Meeting, August 2009, Chicago, Ill.*

Filipowicz, A. & Melwani, S. & Barsade, S.G. (2009). Emotional Contagion and Emotional Transitions: How Are Changing Emotions 'Caught'. *Academy of Management Annual Meeting, Chicago, IL.*

Burack, O. R., Weiner, A. S., Barsade, S. G. (2009). Culture change in the nursing home: The relationship between culture change values and staff affect. *Presented at the 62st annual meeting of the Gerontological Society of America*, 2009, *Atlanta, GA.*

Melwani, S. & Barsade, S.G. "Held in Contempt: Emotional, Interpersonal and Performance Outcomes of Contempt in a Workplace Setting."
Sloan School MIT, December 2008.
Society of Organizational Behavior, November 2008.

Filipowicz, A., Barsade, S.G. & Melwani, S. The Criticality of Change: A Theoretical Model of Affective Transitions in Negotiations. *Academy of Management Annual Meeting, August 2008. Los Angeles, CA.*

Barsade, S.G. & Melwani, S. Held in Contempt: The Interpersonal Effects of Contempt in the Workplace. *Academy of Management Annual Meeting, August 2008. Los Angeles, CA.*

Melwani, S & Barsade, S.G. Co-Chairs. The Contemptuous, the Envious and the Angry: The Behavioral Consequences of Discrete Negative Affect. *Academy of Management Annual Meeting, August 2008. Los Angeles, CA.*

Barsade, S. G. Discussant. "Emotional Regulation." *Academy of Management Annual Meeting, August 2008. Los Angeles, CA.*

Presentations cont…

Melwani, S. & Barsade, S.G. "Held in Contempt: Interpersonal Effects of Contempt in Work Settings."

Technion Institute of Technology, Haifa, Israel, Invited Speaker, July 2008.
Tel-Aviv University, Israel, Invited Speaker, July, 2008
"GO" Interdisciplinary Seminar, Carnegie Mellon University and University of Pittsburg, Invited Speaker, April 2008.
CIBER Emotions Conference, University of Michigan, Ann Arbor, MI., 2008.

Ramarajan, L., Barsade, S.G. & Burack, O. (2008). "The Influence of Organizational Respect on Emotional Exhaustion in the Human Services," Invited Speaker, *Cornell University,* Invited Speaker, November 2007.

Burack, O. R., Annunziato, R. A., Barsade, S. G. & Weiner, A. S. (2008). Culture Change Values in the Nursing Home: The Family Perspective. *Joint Conference of The National Council on Aging and American Society on Aging, 2008,* Washington, DC.

Filipowicz, A., Barsade, S. G. & Melwani, S. "Affective Transitions in Social Decision-Making." *Academy of Management Annual Meeting, August 2007. Philadelphia, PA.*

Lopes, P., Barsade, S. G., Nezlek, J & Salovey, P. "'Ability to Read Emotions in Group Negotiations: Help or Hindrance?," . *Academy of Management Annual Meeting, August 2007. Philadelphia, PA.*

Burack, O. R., Weiner, A. S., Barsade, S. G. & Annunziato, R. A.. Culture change in the nursing home: The impact of residents, staff, and families. Poster. *60th annual meeting of the Gerontological Society of America. 2007, San Francisco, CA.*

Annunziato, R. A., Burack, O. R., Barsade, S. G. & Weiner, A. S. Principles of Culture Change: What Matters to Nursing Home Residents. Poster. *60th annual meeting of the Gerontological Society of America, 2007, San Francisco, CA.*

Rothbard, N.**,** Barsade, Sigal G. & Eisenkraft, N. "Emotional and Cognitive Transparency at the Bargaining Table: Costs and Benefits " *Academy of Management Annual Meeting, August 2006. Atlanta, Georgia.*

Ramarajan, L., Barsade, S.G. & Burack, O. "What Makes the Job Tough? The Influence of Organizational Respect on Burnout in the Human Services." *Academy of Management Annual Meeting, August 2006. Atlanta, Georgia.*

Amabile, Teresa M., Barsade, Sigal G., Mueller, Jennifer S.& Staw, Barry M. "Affect and Creativity at Work."

Sloan School, MIT, Invited Speaker, April 2006
University of Georgia, Invited Speaker, May 2006
University of California at Los Angeles, Invited Speaker, January 2006
University of Maryland, Invited Speaker, December 2005

Presentations cont…

Barsade, Sigal G., Ward, A. & Brown, J. "Organizational Embarrassment and the Reparation of Relationships Through Rebuilding Image and Identity." *Southern Management Association Meeting, November 2005 . Charleston, South Carolina.*

Barsade, Sigal G. ,Ramarajan, Lakshmi & Allred, Keith. "The Cynical Attribution Error: A study of the American Workforce." *Academy of Management Annual Meeting, August 2005. Honolulu, Hawaii*

Barsade, Sigal G. Discussant. "Symposium on Emotional Intelligence in Groups: Benefits and Costs for the Management of Groups in the 21st Century." *Academy of Management Annual Meeting, August 2005. Honolulu, Hawaii*

Barsade, Sigal G. , Gibson, Donald E., Putzel, Roger & Knight, Andrew. "Anger in Groups: Catharsis or Catastrophe?" Peter Frost Commemorative Festival: A Celebration of Emotion at Work. *Academy of Management Annual Meeting, August 2005. Honolulu, Hawaii*

Barsade, Sigal G. Panelist. " Future Directions of Emotion Research" Peter Frost Commemorative Festival: A Celebration of Emotion at Work. *Academy of Management Annual Meeting, August 2005. Honolulu, Hawaii*

Amabile, Teresa M., Barsade, Sigal G., Mueller, Jennifer S.& Staw, Barry M.

"Affect and Creativity at Work: A Daily Longitudinal Test." International Society of Emotions Researchers (ISRE), July 2005, Bari, Italy.

Amabile, Teresa M., Barsade, Sigal G., Mueller, Jennifer S.& Staw, Barry M. "Affect and Creativity at Work: A Daily Longitudinal Test." *Affect and Emotions in Organizational Behavior Conference,* June 2005. Rotterdam, Holland.

Barsade, Sigal G., Brief, Arthur P., & Spataro, Sandra E. "The Affective Revolution in Organizational Behavior: The Emergence of a Paradigm." University of Haifa, Invited Speaker, July 2005, Haifa, Israel.

Barsade, Sigal G. Panelist. "Where should we go?: The future study of emotions in organizations? *Rotman-Wharton-NYU Interdisciplinary Conference on Emotions. May 2005. Toronto, Canada.*

Barsade, Sigal G. ,Ramarajan, Lakshmi & Allred, Keith. "The Cynical Attribution Error: A study of the American Workforce." *Rotman-Wharton- NYU Interdisciplinary Conference on Emotions. May 2005. Toronto, Canada.*

Barsade, Sigal G. , Gibson, Donald E., Putzel, Roger & Knight, Andrew. "Anger in Groups: Catharsis or Catastrophe?" *Rotman-Wharton-NYU Interdisciplinary Conference on Emotions. May 2005. Toronto, Canada.*

Barsade, Sigal G. & O'Neill O.A.. "Affective Organizational Culture." *Academy of Management Annual Meeting, August 2004. New Orleans, LA. In Showcase Symposia.*

Presentations cont…

Barsade, Sigal G., O'Reilly, C.A., Anger, H. & Nezlek, J. "The Interaction of Affective and Demographic Diversity in Work Teams: Help or Hindrance?" *Academy of Management Annual Meeting, August 2004. New Orleans, LA.*

Amabile, Teresa., Barsade, Sigal G., Mueller, Jennifer & Staw, Barry M. "Affect and Creativity at Work: A Daily Longitudinal Test." *Academy of Management Annual Meeting, August 2003. Seattle, Washington.*

Amabile, Teresa., Barsade, Sigal G., Mueller, Jennifer & Staw, Barry M. "Affect and Creativity at Work: A Daily Longitudinal Test." *Society for Industrial and Organizational Psychology Conference, April 2003, Orlando, Florida.*

Lopes, P. N., Salovey, P., Straus, R., & Barsade, S. "Emotional intelligence and personality: Discriminant and Predictive Validity." *Society for Personality and Social Psychology Conference, February 2002, Savannah, GA.*

Barsade, Sigal G, Ward, Andrew, J., Turner, Jean D.F. & Sonnenfeld, Jeffrey A. "An Affective Diversity Model in Top Management Teams."

UC Irvine, Invited Speaker, January 2002 .

UT Austin, Invited Speaker, January 2002.

Marshall School, University of Southern California, Invited Speaker, December 2001.

Harvard Business School, Invited Speaker, May 2000.

Barsade, Sigal G, Gibson, Donald G. & Putzell, Roger "To Be Angry or Not to Be Angry in Groups: Examining the Question." *Academy of Management Annual Meeting, August 2001. Washington D.C.*

Barsade, Sigal G, Doucett, Lorna. & O'Hara, Linda. "Emotional Intelligence and Hiring: Getting the Job and Staying There." *Academy of Management Annual Meeting, August 2001. Washington D.C.*

Barsade, Sigal G. & Meisek, Symposium Chairs. "Images and Influences of Everyday Emotion: Experience Sampling of Emotions in Organizations." *Academy of Management Annual Meeting, August 2001. Washington D.C.*

Gibson, Donald E. & Barsade, Sigal G. "The Experience of Anger at Work: Lessons from the Chronically Angry" *Academy of Management Annual Meeting, August 1999. Chicago, Illinois.*

O'Reilly, Charles A., Williams, Katherine Y. and Barsade, Sigal G. "The impact of Relational Demography on Teamwork: When Differences make a Difference." *Academy of Management Annual Meeting, August 1999. Chicago, Illinois.*

Gibson, Donald E. & Barsade, Sigal G. Symposium Chairs. "Emotion Regulation: Factors Shaping the Experience and Expression of Emotion in Organizations," *Academy of Management Annual Meeting, August 1998. San Diego, California.*

Presentations cont…

Gibson, Donald E. & Barsade, Sigal G. "Managing Other People's Emotions: Expressed Emotions and Influence Tactics in Organizations". *Academy of Management Annual Meeting, August 1998. San Diego, California.*

Barsade, Sigal G. "Emotional Intelligence." Invited presentation to the *Southern CT Chapter of the American Society for Training & Developmen*t, May 20, 1998.

Barsade, Sigal G, Ward, Andrew, J., Turner, Jean D.F. & Sonnenfeld, Jeffrey A. "To Your Heart's Content: The Influence of Affective Diversity in Top Management Teams."

University of Illinois, Champagne-Urbana, Invited Speaker, November 1999.
Psychology Department, Yale University, Invited Speaker, September 1998.
Columbia University Business School, Invited Speaker, December 1997.
Sloan School, MIT, Invited Speaker, December 1997.

O'Reilly, Charles, A., Williams, Katherine Y. and Barsade, Sigal G. "Demography and Group Performance: Does Diversity Help?" *Academy of Management Annual Meeting, August 1997. Boston, Mass.*

Barsade, Sigal G. & Gibson, Donald. "The Influence of Group Emotional Composition on Group Dynamics." *Stanford Conference on Managing in Groups and Teams, June 1997. Stanford, California.*

Barsade, Sigal G., Ward, Andrew J., Sonnenfeld, Jeffrey A. & Turner, Jean, D.F. The Influence of Emotions on Group Functioning: Evidence from Top Management Teams. *Academy of Management Annual Meeting, August 1996. Cincinnati, Ohio.*

Koput, Kenneth W., Olson, David, Staw, Barry M., and Barsade, Sigal G. "Agency, Escalation, and Hypocrisy in a Longitudinal Study of Banks' Coping with Problem Loans." *Academy of Management Annual Meeting, August 1996. Cincinnati, Ohio.*

Barsade, Sigal G. Discussant "Importance of Affect in Organizational Behavior" *Academy of Management Annual Meeting, August 1996. Cincinnati, Ohio.*

Barsade, Sigal G. (August, 1995). "Collective Mood and its Influence on Group Processes." *Academy of Management Annual Meeting, Vancouver, Canada.*

Barsade, Sigal G. (August, 1995). Session Co-chair "Meaningful Parallels: the Translation of Individual-level Constructs to the Collective Level." *Academy of Management Annual Meeting, Vancouver, Canada.*

Barsade, Sigal G. (August, 1994). "Group Affective Team Composition: a Look at the Influence of Emotional Demographics in Group Functioning." *Academy of Management Annual Meeting, Dallas, Texa*s.

Barsade, Sigal G. (August, 1994). "Escalation of Commitment and the Banking Crisis." *Academy of Management Annual Meeting, Dallas, Texa*s.

Presentations cont…

Barsade, Sigal G. (August, 1994). Session Chair "Prosocial Behavior: Doing Good at Work." *Academy of Management Annual Meeting, Dallas, Texa*s.

Chatman, Jennifer, A., Barsade, Sigal G., Polzer, Jeffrey T., & Neale, Margaret A. (August, 1993). "The Influence of Team Diversity and Organizational Culture on Decision Making Processes and Outcomes." *Academy of Management Annual Meeting, Atlanta, Georgi*a.

Polzer, Jeffrey T., Neale, Margaret A., Chatman, Jennifer A., & Barsade, Sigal G. (1993). "The Impact of Group Diversity on Organizational Conflict." *American Psychological Society Meeting, Chicago, Illinois.*

Chatman, Jennifer A. & Barsade, Sigal G. (August, 1992). "Mixing and Matching Dispositions and Organizational Culture: The Challenge of Staying True to Your Cooperative Self in an Individualistic Organization." *Academy of Management Annual Meeting, Las Vegas, Nevad*a.

Barsade, Sigal G., Caldwell, David F. & O'Reilly, Charles A. (April, 1992). "Dispositional Affect, Mood and Perceptions of Managerial Work." *Stanford Conference on Organization*s.

Staw, Barry M., Barsade, Sigal G. & Halpern, Jennifer J. (August, 1990). "The Effects of Dispositional Affect on Managerial Performance." *Academy of Management Annual Meeting, Miami, Florid*a.

Professional Activities for Wharton School and University of Pennsylvania

2015-2016

- Area Coordinator, Organizational Behavior Group, Management Department
- Member, Dean's Advisory Committee
- Member, Behavioral Lab Advisory Committee, Wharton School
- Member, Wharton Center for Leadership and Change Management, Research Committee, Wharton School
- Member, Executive Education Advisory Board Committee, Wharton School
- Core Faculty Member, Jay H. Baker Retail Center, Wharton School
- Unconscious Bias Talk, Wharton Center for Leadership and Change Management
- Speaker, Engaging Minds, Los Angeles & San Francisco; Provost Office, University of PA
- Speaker, New Department Chairs Seminar, Provost Office, University of PA

Professional Activities for Wharton School and University of Pennsylvania, cont…

2014-2015

- Area Coordinator, Organizational Behavior Group, Management Department
- Member, Dean's Advisory Committee
- Member, Behavioral Lab Advisory Committee, Wharton School
- Member, Wharton Center for Leadership and Change Management, Research Committee, Wharton School
- Member, Executive Education Advisory Board Committee, Wharton School
- Member, Executive Education Change Committee, Wharton, School
- Core Faculty Member, Jay H. Baker Retail Center, Wharton School

2013-2014

- Area Coordinator, Organizational Behavior Group, Management Department
- Faculty Survey Committee, Co-Chair, Wharton School
- Member, Behavioral Lab Advisory Committee, Wharton School
- Advisor, Management Major, Management Department
- Member, Teaching and Curricular Innovation Awards Committee, Wharton School
- Member, Advisory Board for Wharton Center for Leadership and Change, Wharton School Management
- Member, Wharton Center for Leadership and Change Management, Research Committee, Wharton School
- Member, Executive Education Advisory Board Committee, Wharton School
- Member, Executive Education Change Committee, Wharton, School
- Core Faculty Member, Jay H. Baker Retail Center, Wharton School
- Facilitator, Wharton Portrayal of Women in the Media, Wharton School

2012-2013

- Area Coordinator, Organizational Behavior Group, Management Department
- Member, Doctoral Committee, Management Department
- Advisor, Management Major, Management Department
- Chair, Quinquennial review of SEI Center, Wharton School
- Member, Advisory Board for Wharton Center for Leadership and Change Management, Wharton School
- Member, Wharton Center for Leadership and Change Management, Research Committee, Wharton School
- Member, Executive Education Advisory Board Committee, Wharton School
- Member, Course Auction Committee, Wharton School
- Core Faculty Member, Jay H. Baker Retail Center, Wharton School
- Panelist, New Faculty Orientation – Research Panel, Wharton School
- Member, Teaching Commitment and Curricular Innovation Awards Committee
- Facilitator, Wharton Portrayal of Women in the Media
- Faculty Senate Executive Committee Representative, University of PA

Professional Activities for Wharton School and University of Pennsylvania, cont…

2011-2012

- Area Coordinator, Organizational Behavior Group, Management Department
- Member, Doctoral Committee, Management Department
- Advisor, Management Major, Management Department
- Member, Advisory Board for Wharton Center for Leadership and Change Management, Wharton School
- Member, Wharton Center for Leadership and Change Management, Research Committee, Wharton School
- Member, Course Auction Committee, Wharton School
- Member, Executive Education Advisory Board Committee, Wharton School
- Member, Course Auction Committee, Wharton School
- Core Faculty Member, Jay H. Baker Retail Center, Wharton School
- Panelist, Tenure Orientation for Jr. Faculty, Wharton School
- Facilitator, Wharton Portrayal of Women in the Media
- Speaker, Wharton Alumni Association
- Alternate, Academic Freedom and Responsibility Committee, Wharton School
- Chair, Faculty Senate Committee on Faculty and Administration, University of PA
- Faculty Senate Executive Committee Representative, University of PA
- Speaker, Advanced Leadership Program, University of PA

2010-2011

- Area Coordinator, Organizational Behavior Group, Management Department
- Personnel Committee, Wharton School
- Advisor, Management Major, Management Department
- Member, Deans Advisory Committee
- Member, Academic Freedom and Responsibility Committee
- Member, Advisory Board for Wharton Center for Leadership and Change Management, Wharton School
- Member, Wharton Center for Leadership and Change Management, Research Committee, Wharton School
- Member, Executive Education Advisory Board Committee, Wharton School
- Faculty Senate Executive Committee Representative, University of PA
- Faculty Senate Committee on Faculty and Administration, University of PA
- Panelist, Alumni Economic Panel, Wharton School

Professional Activities for Wharton School and University of Pennsylvania, cont…

2009-2010

- Area Coordinator, Organizational Behavior Group, Management Department
- Personnel Committee, Wharton School
- Co-organizer, Wharton Mini-OB conference, Management Department
- Advisor, Management Major, Management Department
- Member, Administrative Support Ad hoc Committee, Management Department
- Member, Wharton Center for Leadership and Change Management, Research Committee, Wharton School
- Member, Executive Education Advisory Board Committee, Wharton School
- Faculty Senate Executive Committee Representative, University of PA
- Beyond Tenure Workshop, Table Host, Trustees Council of Penn Women

2008-2009

- Area Coordinator, Organizational Behavior Group, Management Department
- Co-organizer, Organizational Behavior Seminar, Management Department
- Chair, Organizational Behavior Search Committee
- Chair, Organizational Behavior Comprehensive Examination Committee, Management Department
- Co-organizer, Wharton Mini-OB conference, Management Department
- Advisor, Management Major, Management Department
- PhD Second Year Paper Reader, Management Department
- Advisor for doctoral student second year paper
- Dissertation Committee Member for four doctoral students
- Member, Administrative Support Ad hoc Committee
- Member, Wharton Center for Leadership and Change Management, Research Committee, Wharton School
- Member, Executive Education Advisory Board Committee, Wharton School

Professional Activities for Wharton School and University of Pennsylvania, cont…

2007-2008

- Area Coordinator, Organizational Behavior Group, Management Department
- Co-organizer, Organizational Behavior Seminar, Management Department
- Chair, Organization Behavior Senior Search Committee, Management Department
- Course Head, MBA Leadership Core Redesign & Simulation Development, Management Department
- Member, Organizational Behavior Comprehensive Examination Committee, Management Department
- Advisor, Management Major, Management Department
- Member, Tenure Promotion Committee Management Department
- Member, 3rd Year Review Promotion Committee
- PhD Second Year Paper Reader, Management Department
- Advisor for doctoral student second year paper, Management Department
- Member, Wharton Center for Leadership and Change Management, Research Committee, Wharton School
- Member, Committee on MBA Education and Engagement, Wharton School
- Member, Executive Education Advisory Board Committee, Wharton School
- Panelist, New Faculty Orientation – Research Panel, Wharton School

2006-2007

- Area Coordinator, Organizational Behavior Group, Management Department
- Co-organizer, Organizational Behavior Seminar, Management Department
- Member, PhD Advisory Committee, Management Department
- Chair, Organization Behavior Senior Search Committee, Management Department
- Chair, Organizational Behavior Comprehensive Exam Committee, Mgmt. Dept.
- PhD Second Year Paper reading committee member, Management Department
- PhD Second Year Paper, Advisor, Management Department
- Leadership Core Redesign & Simulation Development, Management Department, Wharton School
- Dean's Strategy Committee, Wharton School
- Member, Wharton Center for Leadership and Change Management, Research Committee, Wharton School
- Member, Executive Education Advisory Board Committee, Wharton School
- Member, Wharton School Publishing Board

Professional Activities for Wharton School and University of Pennsylvania, cont…

2005-2006

- Area Coordinator, Organizational Behavior Group, Management Department
- Co-organizer, Organizational Behavior Seminar, Management Department
- Member, PhD Advisory Committee, Management Department
- Chair, Organizational Behavior Comprehensive Examination Committee, Management Department
- PhD Second Year Paper Reader, Management Department
- First year doctoral advisor, Management Department, Management Department
- Advisor for doctoral student second year paper, Management Department
- Organizer, Organizational Behavior Lab for PhD students, Management Department
- Member, Wharton Center for Leadership and Change Management, Research Committee, Wharton School
- Member, Executive Education Advisory Board Committee, Wharton School
- Member, Wharton School Publishing Board
- Member, Effective Teaching Committee, Wharton School
- Panelist, New Faculty Orientation – Teaching Panel, Wharton School
- Organizational Culture, Speaker, Wharton School Human Resources Department
- University of Pennsylvania Thought Leadership Committee Member, University of Pennsylvania

2004-2005

- Area Coordinator, Organizational Behavior Group, Management Department
- Organizer, Organizational Behavior Seminar, Management Department
- Member, PhD Advisory Committee, Management Department
- Chair, Organizational Behavior Recruiting Committee, Management Department
- Member, Organizational Behavior Comprehensive Examination Committee, Management Department
- Member, Curriculum Committee, Management Department
- First year doctoral advisor to two doctoral students
- Member, Wharton Center for Leadership and Change Management, Research Committee, Wharton School
- Member, Executive Education Advisory Board Committee, Wharton School
- Committee Member, Quinquennial review of Risk Management and Decision Processes Center, Wharton School
- Member, Effective Teaching Committee, Wharton School
- Speaker, Leading from Within, Wharton Leadership Ventures Program, Wharton School
- Panelist, New Faculty Orientation – Research Panel, Wharton School

Professional Activities for Wharton School and University of Pennsylvania, cont…

2003-2004

- Member, PhD Advisory Committee, Management Department
- Organizer, Organizational Behavior Seminar, Management Department
- Committee Member, Quinquennial review of Management Department , Wharton School
- Committee Member, Masters in Positive Psychology Planning Committee Psychology Department, University of Pennsylvania

Dissertation Committees

Name	Graduation date & University	Title of Dissertation	First Position
Jihae Shin	2014, Committee Member, Wharton School	The Hidden Costs of Being Highly Interested	University of Wisconsin.
Dave Lebel	2012, Committee Member, Wharton School	Overcoming the fear factor: Exploring what leads employees to speak up despite fear	University of Pittsburg
Shimul Melwani	2012, Advisor (Chair equivalent), Wharton School	A Little Bird Told Me So….: The Emotional, Attributional, Relational and Team-Level Outcomes of Engaging in Gossip	University of North Carolina
Noah Eisenkraft	2011, Committee Member, Wharton School	"Should we trust our first impressions? Reconciling the thin slices and interview Validity Literatures"	University of North Carolina
Lakshmi Ramarajan	2009, Advisor (Chair equivalent), Wharton School	"Who am I? The Influence of Conflict and Compatibility between Multiple Identities on Bias and Creativity"	Harvard University
Andrew Knight	2009, Committee Member, Wharton School	"Positive Affect and Project Team Development and Effectiveness"	University of Washington, St. Louis
Naomi Rothman	2008, Outside Committee Member, NYU	"How to Lose Friends but Make Others Think: The Social Consequences of Expressing Emotional Ambivalence"	University of Illinois at Urbana-Champaign
Jennifer Dunn	2007, Committee Member, OPIM, Wharton School	"Glorious or Notorious? Reputation Patterns in the Workplace."	Michigan State University
Jennifer Mueller	2001, Outside Committee Member, Brandeis University	"The Effects of Expressive Writing on Performance and Well-being in the Workplace"	Yale University, Post-doc
Lorna Doucet	1999, Outside Committee Member, Wharton School	"Responsiveness: Emotion and Information Dynamics in Service Interactions"	University of Illinois at Urbana-Champaign

Community Service

- Women of Tomorrow, Mentor, 2014-present.
- Connecticut Children's Museum, Board Member, 1999-2014.
- Student Federal Credit Union (SFCU), Board of Advisors, University of PA, 2010-2011.
- Speaker, Barsade, "The Importance of Emotional Intelligence." Southeastern Pennsylvania Deans and Directors Alliance (SEPDDA), September 2010.
- Adath Israel, Preschool Board Member, 2006 to 2009.
- Connecticut Children's Museum, Board Chair, 1999-2006.
- Cold Spring School, Personnel Committee, 2000-2003.
- American Youth Museum Conference, Roundtable Speaker, 2001.
- Pro-bono Expert Witness for Children's Rights case against the NY City Administration of Children's Services, 1998.
- Creating Kids Childcare Center, Board Chair, 1997-1999.
- Creating Kids Childcare Center, Board Member, 1996.